



## BEEBE SIGN ON BONUS

### Am I eligible for a sign on bonus?

Any candidate who applies, interviews, and is hired will receive a sign on bonus.

### What do I have to do?

- Submit an online application for an open position via the Beebe Healthcare website at [beebehealthcare.org/careers](http://beebehealthcare.org/careers).
- List the person's name who referred you on the application to Beebe Healthcare in the "How did you hear about us?" section.
- Commit to 2 years in the same role and status as you're hired into.
- Casual/per diem are not eligible for a sign on bonus.

### How much can I earn?

Position type being referred	Sign on full-time/ part time
RN - CVOR, ICU, CTICU, Emergency, Cath Lab	\$20,000/\$10,000
RN - Inpatient, Home Care, Cancer Center, OR, PACU/ Periop, Surg Tech, Card Cath Tech, CT Tech, Radiation Therapist, Respiratory Therapist, Physicist	\$10,000/\$5,000
RN/Physician Office Nurse, Outpatient RNs, LPNs, Certified Sterile Processing Tech, Pharmacist, Rehab Therapy Professionals, Radiology techs and Specialty techs, ECHO Tech, NPs, PAs, MT/MLT, Cyto tech, IT Analyst	\$5,000/\$2,500
All other positions	\$2,500/\$1,250

*Sign on paid out at 30 days and 3 months.*

### What else do I need to know?

- The positions with the \$20,000 sign on bonus must have two (2) or more years of experience. All other RN positions require one year.
- All other positions do not have a work experience requirement.
- Bonus payments are subject to all applicable taxes.

*Sign on program may be amended or closed based on recruitment needs.*

