BEEBE SIGN-ON BONUS

Who is eligible?
Any candidate who applies, interviews, and is hired into a sign-on eligible position will receive a sign-on bonus.

How does it work?
- Submit an online application for an open position via the Beebe Healthcare website at beebehealthcare.org/careers.
- If you were referred by a current team member, please put the name of the person who referred you on the application to Beebe Healthcare in the “How did you hear about us?” section.
- Commit to two years in the same role and status for which you’re hired.
- Casual/per diem are not eligible for a sign-on bonus.

How much can I earn?
Sign-on based on full-time or part time status and position type being referred.

$20,000
OR RN, RNFA, CVOR RN, PCU RN, CDU RN, Med Surg/Telemetry RN, Ortho RN, Procedural RN and cath lab techs

$10,000
ED RN, ICU RN, PACU RN, SDS RN, Float RN, Home Care Case Mgr. or Admission RN, Cancer Center Infusion or Med/Onc RN, Case Management RN, surge tech, pharmacists, radiation therapist, respiratory therapist, lab professionals, rehab professionals and CT technologists

$5,000
Radiology professionals, dieticians, social workers, physician office nurse, central sterile processing techs

* Sign-on bonus paid out at 90 days and six months after hire date.

What else do I need to know?
- The positions with the $20,000 sign-on bonus must have two or more years of experience. All other RN positions require one year.
- Bonus payments are subject to all applicable taxes.
- Sign-on program may be changed or closed based on recruitment needs.

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