



# BEEBE SIGN-ON BONUS

## Who is eligible?

Any candidate who applies, interviews, and is hired into a sign-on eligible position will receive a sign-on bonus.

## How does it work?

- Submit an online application for an open position via the Beebe Healthcare website at [beebehealthcare.org/careers](http://beebehealthcare.org/careers).
- If you were referred by a current team member, please put the name of the person who referred you on the application to Beebe Healthcare in the “How did you hear about us?” section.
- Commit to two years in the same role and status for which you’re hired.
- Casual/per diem are not eligible for a sign-on bonus.

## How much can I earn?

*Sign-on based on full-time or part time status and position type being referred.*

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**\$20,000**

OR RN, RNFA, CVOR RN, PCU RN, CDU RN, Med Surg/ Telemetry RN, Ortho RN, Procedural RN and cath lab techs

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**\$10,000**

ED RN, ICU RN, PACU RN, SDS RN, Float RN, Home Care Case Mgr. or Admission RN, Cancer Center Infusion or Med/Onc RN, Case Management RN, surge tech, pharmacists, radiation therapist, respiratory therapist, lab professionals, rehab professionals and CT technologists

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**\$5,000**

Radiology professionals, dieticians, social workers, physician office nurse, central sterile processing techs

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*\* Sign-on bonus paid out at 90 days and six months after hire date.*

## What else do I need to know?

- The positions with the \$20,000 sign-on bonus must have two or more years of experience. All other RN positions require one year.
- Bonus payments are subject to all applicable taxes.
- Sign-on program may be changed or closed based on recruitment needs.

